



Effective Recruitment & Resourcing

Solutions to improve your in-house function and outcomes

Adding value through expertise

The costs associated with recruitment these days can be high, with up front costs such as advertising, assessment and agencies fees being particularly visible. However, in today's competitive market where organisations need to strive ever harder to reach and attract the very best talent on the market, these costs are often a necessary evil.

Factor in the actual operational costs, associated with internal HR and line management involvement in recruitment, together with time-to-hire metrics (an indicative measure of the hidden 'opportunity cost' of *not* recruiting efficiently) and the costs mount still further.

Fortunately there are well-evidenced and robust strategies that can be adopted to materially influence your recruitment outcomes in terms of both costs and timescales. Whether through procedural improvements, better use of media & technology or more strategic approaches that serve to positively influence candidate attraction, much can be done to help you recruit more cost effectively and with greater long-term benefit... and Artis can help.

We offer a range of tailored consultancy services to help with:

Candidate Attraction Strategy

Applicant Tracking Systems

Recruitment Process review

Candidate Experience

Employer Brand strategy

Talent Management

Bespoke Assessment Services

What are the benefits?

- **Reduce costs**
 - Remove or massively reduce reliance on external recruitment agencies
 - Tighten and refocus your recruitment advertising & marketing spend
 - Maximise your internal resources
- **Stay in control**
 - Manage your 'employer brand' and control market perception of your organisation prior to and throughout the recruitment process
 - Conduct your own intelligence-lead Candidate Attraction campaigns
 - Manage your own Talent Pool of prospective applicants to help with succession planning and long-term recruitment strategy
- **Improve outcomes**
 - Increase the attractiveness of your organisation to prospective recruits
 - Hire more quickly and efficiently
 - Attract & retain better quality applicants



To find out more about how we can help with your specific recruitment needs, or to ask us about any of our consultancy services, please contact us:

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